**The court incorporates by reference in this paragraph and adopts as the findings and orders of this court the document set forth below. This document has been entered electronically in the record of the United States Bankruptcy Court for the Northern District of Ohio.**

Mary Ann Whipple
United States Bankruptcy Judge

**Dated: September 2 2026**

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE NORTHERN DISTRICT OF OHIO
WESTERN DIVISION

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| IN RE: | ) | Case No. 26-31894 |
| | ) | |
| LOURDES UNIVERSITY and | ) | CHAPTER 11 |
| LOURDES PROPERTIES, LLC, [1], | ) | |
| Jointly Administered Debtors-in-Possession | ) | Judge Mary Ann Whipple |

**FINAL ORDER (I) AUTHORIZING THE DEBTOR TO PAY (A) PREPETITION EMPLOYEE OBLIGATIONS AND (B) PREPETITION WITHHOLDING OBLIGATIONS, (II) AUTHORIZING THE DEBTOR TO CONTINUE ITS SEVERANCE PROGRAM AND EMPLOYEE BENEFIT PROGRAMS, (III) DIRECTING BANKS TO HONOR RELATED PREPETITION TRANSFERS, AND (IV) GRANTING RELATED RELIEF**

Upon the motion (the "Motion")[2] filed by Lourdes University, the above-captioned debtor and debtor-in-possession (the "Debtor"), by and through its proposed attorneys Cullen and Dykman LLP, pursuant to sections 105, 363, 507, 1107 and 1108 of title 11 of the United States Code (the "Bankruptcy Code") and Rules 6003 and 6004 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules") for entry of an order (the "Interim Order") and a final order

[1] The Debtors in these chapter 11 cases along with the last four digits of each Debtors' federal tax identification number are: Lourdes University (6547); and Lourdes Properties, LLC (8998). The location of the Debtors' principal place of business is 6832 Convent Blvd., Sylvania, Ohio 43560.

[2] Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Motion.

(this "Final Order") (i) authorizing the Debtor to pay (a) certain prepetition employee obligations, and (b) prepetition withholding obligations and payroll taxes, (ii) authorizing the Debtor to continue its severance program and its employee benefit programs to its employees; (iii) directing banks to honor prepetition transfers related to the foregoing, and (iv) granting related relief; a hearing to consider entry of the Interim Order having been held before the Court on August 14, 2026 (the "Interim Hearing"); and an Interim Order having been entered by the Bankruptcy Court on August 14, 2026; and a hearing to consider entry of this Final Order having been held before the Court on September 2, 2026 at 9:30 a.m. (the "Final Hearing"), and upon the Declaration of Sister Nancy Linenkugel, OSF, DM and the Declaration of John Hillyer and the Court, having reviewed the Motion and having heard the statements of counsel in support of the final relief requested in the Motion at the Final Hearing, finds that the Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334, this is a core matter pursuant to 28 U.S.C. § 157(b)(2), notice of the Motion and the Final Hearing were sufficient under the circumstances, and the legal and factual bases set forth in the Motion and at the Final Hearing establish just cause for the final relief granted herein sis and that such relief is necessary to avoid immediate and irreparable harm to the Debtor's estate,

THEREFORE, IT IS HEREBY ORDERED THAT:

1. The Motion is GRANTED on a final basis to the extent set forth herein.

2. In addition to the Wages that were authorized to be paid in the Interim Oeder, the Debtor shall be and hereby is authorized but not directed to pay, in its discretion, the prepetition Wages relating to its employees (consisting only of hourly employees) in the aggregate gross amount of approximately $14,028.93 with respect to Wages to be paid to hourly employees on September 1, 2026, up to the statutory cap of $17,150 per employee, and to remit all prepetition

Withholding Obligations on those wages (estimated to be in the amount of $539.78) and Payroll Taxes (estimated to be in the amount of $1,064.42), to the appropriate third parties as and when such obligations come due.

3. Nothing herein shall be deemed to (1) authorize the payment of any amounts in satisfaction of bonus or severance obligations, or which are subject to section 503(c) of the Bankruptcy Code; or (2) authorize the Debtors to cash out unpaid vacation/leave time upon termination of an employee, unless applicable state law requires such payment.

4. Notwithstanding the foregoing, the Severance Program is approved only to the extent that it is funded by SOSF without reimbursement required from the Debtors.

5. Unless waived by SOSF, in order to obtain any post-petition severance payments, each recipient will be required to sign a postpetition severance agreement so that it is a post-petition severance agreement, changed only as to the date of the agreement, and except that the SOSF shall be expressly identified as the "sponsor" in the release provision.

6. To the extent that there are any, the Debtor shall be and hereby is authorized to continue to provide the Employee Benefit Programs to the Debtor's hourly employees being paid pursuant to this Final Order that were in place prior to the Petition Date in the ordinary course of business and in accordance with the Debtor's stated policies and prepetition practices including, without limitation, remitting payment pursuant to its Health Care Programs for the hourly employees, if any, as well as the PTO Policies.

7. All banks shall be and hereby are authorized and directed to receive, process, honor and pay all checks drawn on the Debtor's accounts with the banks and fund transfers on account of the Debtor's prepetition obligations to its employees, whether presented before or after the

Petition Date, provided that sufficient funds are on deposit in the applicable accounts to cover such payments.

8. Notwithstanding anything to the contrary herein, no individual shall receive more than $17,150 (exclusive of Severance payments) based on the authority granted in the Interim Order and this Final Order absent further order of the Court, heard on notice.

9. Any and all payments authorized to be made pursuant to this Final Order shall be subject to section 507(a)(4) and (a)(5), and made only to the extent authorized under any interim or final orders governing the Debtor's use of cash collateral and terms of Debtor-in-Possession financing, including any budget in connection therewith provided, however, the Severance payments may be made without being provided for in the budget governing Debtor-in-Possession financing as long as the SOSF provides the funds to the Debtor to make such payments without any requirement that such funds be repaid.

10. The Debtor shall be and hereby is authorized to issue, in its discretion, new postpetition checks or effect new postpetition fund transfers on account of its prepetition obligations to their employees to replace any prepetition checks or fund transfer requests that may be dishonored or rejected.

11. Notwithstanding Bankruptcy Rules 6003 or 6004(h), the terms and conditions of this Final Order shall be immediately effective upon its entry.

12. The Court shall retain jurisdiction with respect to all matters arising from or related to the implementation of this Final Order.