

You Appoint A Title IX Advisor, Now What?

Michelle McDevitt, Director Title IX and Compliance & Title IX Coordinator

Title IX Summit

May 30, 2025



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Test your advisor knowledge

- Kahoot time!

What is the role of a Title IX Advisor?

Who can be an advisor

Bias

Training

Disparities

University appointed advisors

An advisor's role

Challenges

Training

- Outsourced- annual training
- Our walk-through series
- Other opportunities
- Resources
- Meetings
- Time requirements
- Microsoft Team
- We are grateful for the dedication and volunteering of our Advisors

Walk Through- Series One

- Expectations and Investigations
- Students, Faculty, and Staff
- Supportive Measures
- On and Off Campus Resources
- Last minute assignments
- FERPA, Privacy, Confidentiality
- Role of Advocate
- Criminal Investigations



TITLE IX RESOURCE GUIDE

The University of Toledo Guide to Title IX

The University of Toledo is committed to preventing sex discrimination, sexual harassment (including actual or attempted sexual assault, domestic violence, dating violence, and stalking), and retaliation. University employees are mandated reporters for Title IX. If an incident is reported to a mandated reporter, they are required to share the information with the Title IX Office. This enables the Title IX Office to follow up with the parties involved to ensure all rights are protected by Title IX.

All confidential resources listed below are available to faculty, staff and students unless otherwise noted. They will not share your information with anyone, including the Title IX Office, without your consent.

CONFIDENTIAL resources for those affected by sex discrimination, sexual harassment and retaliation:

24-HOUR HELP LINE OPTIONS AND ADVOCACY

YWCA Rape Crisis Center Services

1.866.557.7273 or 419.241.7273

- Access to local, trained on-call advocates
- Advocacy and support in hospital emergency rooms
- Free and confidential services to assist individuals who have experienced sexual violence, dating/domestic violence, or stalking
- Referrals to counseling, medical and legal services, shelters, and more

Bethany House

1.800.799.SAFE(7233) for 24/7 assistance

- Provides safe shelter and advocacy for domestic violence survivors and their children

MEDICAL RESOURCE OPTIONS

University of Toledo Medical Center

3600 Arlington Ave, Toledo, OH 43614

419.383.3888

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

Mercy Health St. Vincent's Medical Center

2213 Cherry St., Toledo, OH 43608

419.251.3268

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

ProMedica Toledo Hospital, Emergency Department

2142 N. Cove Blvd., Toledo, OH 43606

419.251.4600

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

MENTAL HEALTH RESOURCES

University Counseling Center (students only)

University Health Center, Room 1030

419.530.2426

(To initiate counseling services, visit the website to make an appointment at utoledo.edu/studentaffairs/counseling/new or call 419.530.2426 to schedule.)

- Trauma specialists provide consultation and counseling services
- Services for survivors of sexual violence, dating/domestic violence, and stalking
- Provides on- and off-campus mental health referrals
- Offers options for group support and psychoeducation

Employee Assistance Program (employees only)

Impact Employee Assistance (24/7) 1.800.227.6007

myimpactsolution.com company code: utwap

• Provides professional, confidential support

**IN CASE OF EMERGENCY
CALL 911**



Title IX Office

NON-CONFIDENTIAL campus resources addressing issues related to sex discrimination, sexual harassment and retaliation:

These resources will share information with the Title IX Office. Your information will be handled with respect for your privacy. The Title IX Office will follow up with you after any sex discrimination, sexual harassment or retaliation reports have been filed.

The University of Toledo Police Department

Main Campus, Public Safety Center

- Emergency: 911
- Non-emergency: 419.530.2600

Center for Advocacy and Student Experience (CASE) and Office of Student Conduct and Community Standards

Main Campus, Lancelot Thompson

Student Union, Room 2518

SCCS: 419.530.1258

CASE: 419.530.4357 (HELP), case@utoledo.edu

Military Service Center

Main Campus, Rocket Hall, Room 1350

419.530.1392 (VETS), mvc@utoledo.edu

Office of Residence Life

Main Campus, Ottawa House West, Room 1014

419.530.2941, residence@utoledo.edu

Office of Accessibility and Disability Resources

Main Campus, Rocket Hall, Room 1800

419.530.4961, studentsdisability@utoledo.edu

Human Resources and HR Compliance

Main Campus, Center for Administrative Support

2935 E. Rocket Drive

419.530.4747, hrc@utoledo.edu

Title IX Office

Main Campus, Snyder Memorial Building

Room 100, 419.530.4191

titex@utoledo.edu

The Title IX Office can provide or guide those affected by sex discrimination, sexual harassment and retaliation with supportive measures, including:

- Housing information
- Student conduct process information
- Academic supportive measures
- Workplace supportive measures
- Medical resources
- Information for filing a police report
- Guidance in filing a Title IX complaint

- Human resources and faculty labor relations process information
- Pregnancy and parenting resources

Respondent Resources

Contact the Title IX Office at 419.530.4191 or review the Title IX webpage at utoledo.edu/title-ix for resources and guidelines.

Training and Education Resources

- Sexual Misconduct Prevention Education Programming
- Title IX Training
- Specialized Trainings

The University of Toledo does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender. The University of Toledo also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to the Title IX coordinator.

Inquiries may be made externally to:

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Ave., SW

Washington, D.C. 20202-1900

Customer Service Hotline: 800.421.3481

Facsimile: 202.453.6002

TDD#: 877.521.2172

Email: ocr@ed.gov

Web: ed.gov/ocr

Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to:

Michelle McDevitt

Interim Director, Title IX and Compliance, and

Title IX Coordinator

The University of Toledo

Mail Stop 137

Snyder Memorial Building, Room 100

2801 W. Bancroft St.

Toledo, OH 43606-3390

419.530.4191

Email: titex@utoledo.edu

Web: utoledo.edu/title-ix

[@UTtoledoTitexIX](https://twitter.com/UTtoledoTitexIX)

FIN-02



Refer to the Title IX Policy for exceptions

Serving as an Advisor

(Procedures pg. 8.
Section 1)

Advisors are not acting as attorneys and are not able to give legal advice nor opine on the potential impact of discipline on pending or impending civil or criminal cases.

Policy & Procedure Review

- Intake
- Formal complaint and Notice of investigation
- Investigation Flow
- Informal Resolution
- Definition review
- Draft Investigation Report
- Final Investigation Report

Walk Through- Series Two

- Hearings
- Pre-Hearing meeting
- Hearing procedure
- Decision Makers
(Students, Faculty, and Staff)
- Hearing participants
- Hearing flow
- Cross examination
- Deliberations
- Outcome notice
- Sanctions



Advisor Reminder

- Advisors or Attorneys will not be permitted to object during a hearing.

This is not a court room.



Walk Through- Series Three

- Appeals
- Procedure
- Grounds of appeal
- Notice of outcome



Mock Investigation and Hearing

- Student and Staff sample
- Copy of report
- Role play
- Time

Monthly Meetings



Training review



Sharing of information



Discussions



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Contact Info

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419-530-3152

Michelle.mcdevitt2@utoledo.edu



THE UNIVERSITY OF
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CONTACT US



@UToledoTitleIX



@UToledoTitleIX



@UToledo Title IX



Now Hiring!

Associate Director
Title IX & Compliance
and Senior Deputy
Title IX Coordinator

University of Toledo

Title IX Office

1120 Snyder Memorial

419.530.4191

TitleIX@utoledo.edu

www.utoledo.edu/title-ix/