

MOL Program

Master of Organizational Leadership

College of Business and Leadership



The MOL Program at Lourdes University

With a rich history dating back to its inception in January 2003, the MOL program is housed in the IACBE-accredited College of Business and Leadership at Lourdes University and has successfully prepared more than 400 leaders.

- ▶ Gain practical leadership skills for today's dynamic workplace.
- ▶ Flexible learning through online courses.
- ▶ Complete your master's in just 30 credit hours.
- ▶ Boost your career with a 20% earnings increase.

GET MORE
INFORMATION ON
MOL



TAKE THE NEXT STEP

CONTACT THE OFFICE OF GRADUATE ADMISSIONS

419-517-8908 • gradadmit@lourdes.edu

www.lourdes.edu

Why Choose the MOL Program at Lourdes?

ACTIVE LEARNING FOR ASPIRING LEADERS

At the core of the MOL program is an active learning experience that prepares students for the challenges and opportunities of modern leadership. Our curriculum focuses on planning, financial management, diversity, and social responsibility. Program requirements include the following ten pioneering courses in leadership:

- Leadership Foundations
- Leadership & Organizational Behavior
- Diversity and Leadership
- Ethical Leadership
- Interpersonal Issues in Leadership
- Financial Tools for Leaders & Organizations
- Leadership & Organizational Development
- Strategic Planning & Execution
- Research Methods and Statistical Analysis
- Leadership Capstone Project (a flexible, customizable capstone project that focuses on special topics in leadership)

FLEXIBILITY FOR BUSY PROFESSIONALS

We understand that pursuing higher education while managing your career and personal commitments can be challenging. That's why the MOL program at Lourdes University offers a flexible online learning format. Additionally, if a cohort of employees at a Toledo area business commit to the MOL program, we can offer customizable courses on-site; a very convenient option to meet the needs of the employer and prepare local leaders to champion positive change in our communities. This adaptability makes it an excellent opportunity for working professionals looking to enhance their leadership skills without disrupting their current commitments.

STREAMLINED PATH TO SUCCESS

Our 30-credit-hour program offers a streamlined path to a master's degree, compared to the traditional 36-credit hour programs offered elsewhere. This means you can achieve your educational goals more efficiently while maintaining your professional responsibilities. With careful planning and the availability of summer courses, the program requirements can be completed in less than 18 months.

ELEVATE YOUR CAREER

Investing in yourself is a proven strategy for career advancement. According to Indeed.com, individuals with a master's degree can expect an approximate 20% increase in earnings compared to those with only a bachelor's degree. The MOL program in the IACBE-accredited College of Business and Leadership at Lourdes University is ideal for employees within larger organizations who aspire to ascend to management or leadership roles. Both of our graduate programs (MOL and MBA) are geared toward working professionals who wish to propel their careers forward or explore new professional paths.

ADVANTAGE PROGRAM AND ACCREDITATION

Members of the Lourdes Advantage Program enjoy a 15% discount on employee tuition, making this program even more accessible to those seeking career advancement. Additionally, the program is in the process of re-accreditation by the International Accreditation Council for Business Education (IACBE), ensuring that it continues to meet the highest educational standards.

Professor Hassan Bataineh holds a Ph.D. in Financial Economics and an M.S. in Finance from the University of New Orleans, along with an MBA in Accounting from the University of Bridgeport. His research spans banking, corporate finance, board diversity, fintech, and sustainability—bridging academic rigor with real-world relevance. He has contributed to impactful research through the Division of Business and Economic Research, with publications in respected journals such as The North American Journal of Economics and Finance, and has presented his work at international conferences including the International Finance and Banking Society and the Southwestern Finance Association. As a dedicated leader and collaborative mentor, he is passionate about guiding students through their graduate education journey with enthusiasm, support, and a focus on success.



Hassan Bataineh, MBA, MSF, PhD
Director of Graduate Programs



The Lourdes University Master of Organizational Leadership degree program is in the process of being accredited through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA.



LOURDES
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