

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)**  
**LOURDES UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES (2021-22)**

**Form AS 4(B):** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

### Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1: (Learning Contract)</b>	
Dimension(s) assessed: K, V, S, CP,AP	K,V,S,CP,AP
When/where students are assessed:	Senior Year - Final Evaluation – Field Agency
Who assessed student competence:	Field Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5 on a 1- 5 likert scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: (Signature Assignments)</b>	
Dimension(s) assessed:	K,V,S, CP,AP
When/where students are assessed:	Throughout student matriculation in various classes.
Who assessed student competence:	Classroom Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students must score an 8.1 or above.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Generalist Assessment Outcomes for Lourdes Social Work Program  
(2021 - 2022):**

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent of Students achieving proficiency	Mean Percent of students Achieving Competency for both measures.	Competency Benchmark Met?
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will score at a proficient level for each competency in 2 measures	<b>Measure 1: Learning Contract:</b> Students must score a minimum score of 4 out of 5 points to demonstrate proficiency.	<b>Behavior 1:</b> 90% <b>Behavior 2:</b> 92.5% <b>Behavior 3:</b> 87.5% <b>Behavior 4:</b> 90% <b>Behavior 5:</b> 95%  <b>Mean 91%</b>  <b>N = 8</b>	<b>85.5%</b>	<b>Yes</b>
		<b>Measure 2: SWK 311 Final Ethics Case Study:</b> Students must score a minimum of 8.1 out of 10	80%  N = 5		
Competency 2: Engage Diversity and Difference in Practice	80% of students will score at a proficient level for each competency in 2 measures	<b>Measure 1: Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 90% <b>Behavior 2:</b> 90% <b>Behavior 3:</b> 87.5%  <b>Mean 89.2%</b>  <b>N = 8</b>	<b>94.6%</b>	<b>Yes</b>
		<b>Measure 2 SWK 209 Multicultural Reflection:</b> Students must score a minimum of 81%.	100%  N = 4		
Competency 3: Advance Human Rights and Social,	80% of students will score at a proficient level for	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 87.5% <b>Behavior 2:</b> 85%	<b>93%</b>	<b>Yes</b>

Economic, and Environmental Justice	each competency in 2 measures		<b>Mean 86.3%</b> <b>N = 8</b>		
		<b>Measure 2 SWK 412 Policy Brief:</b> Students must score a minimum of 8.1 out of 10.	100% <b>N = 3</b>		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 87.5% <b>Behavior 2:</b> 90% <b>Behavior 3:</b> 85%  <b>Mean 87.5%</b> <b>N = 8</b>	<b>85%</b>	Yes
		<b>Measure 2 CSJ 327 Research Proposal:</b> Students must score a minimum of 8.1 out of 10.	83% <b>N = 6</b>  <b>N =</b>		
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 82.5% <b>Behavior 2:</b> 82.5% <b>Behavior 3:</b> 82.5%  <b>Mean 82.5%</b> <b>N = 8</b>	<b>91%</b>	Yes
		<b>Measure 2 SWK 412 Policy Brief:</b> Students must score a minimum of 8.1 out of 10 points.	100% <b>N = 4</b>		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 92.5% <b>Behavior 2:</b> 95%  <b>Mean 93.8%</b> <b>N = 8</b>	<b>90.5%</b>	Yes

		<b>Measure 2 SWK 210 Interview and Reflection Paper:</b> Students must score a minimum of 8.1 out of 10 points.	88% N = 8		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 85% <b>Behavior 2:</b> 90% <b>Behavior 3:</b> 90% <b>Behavior 4:</b> 87.5%  <b>Mean 88.1%</b> <b>N = 8</b>	<b>86.5%</b>	Yes
		<b>Measure 2 SWK 311 Multi-Dimensional Assessment:</b> Students must score a minimum of 8.1 out of 10 points.	85% N = 6		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum of 4 out of 5 points.	<b>Behavior 1:</b> 85% <b>Behavior 2:</b> 85% <b>Behavior 3:</b> 85% <b>Behavior 4:</b> 87.5%  <b>Mean 85.6%</b> <b>N = 8</b>	<b>92.5%</b>	Yes
		<b>Measure 2 SWK 418 Macro Self Reflection:</b> Students must score a minimum of 8.1 out of 10 points.	100% N = 7		

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<b>Measure 1 Learning Contract:</b> Students must score a minimum 4 of out of 5 points.	Behavior 1: 82.5% Behavior 2: 92.5% Behavior 3: 85% Behavior 4: 80%  Mean 85%  N = 8	<b>92.5%</b>	Yes
		<b>Measure 2 SWK 493 Planned Change:</b> Students must score a minimum of 8.1 out of 10 points.	100% N = 7		