MOL Program

MASTER OF ORGANIZATIONAL LEADERSHIP





MOL Program Set to Relaunch in Spring 2024

With a rich history dating back to its inception in January 2003, the MOL program at Lourdes University has successfully prepared approximately 430 leaders.

- Gain practical leadership skills for today's dynamic workplace.
- Choose flexible learning: on-site, hybrid, or online.
- Complete your master's in just 30 credit hours.
- Boost your career with a 20% earnings increase.

GET MORE
INFORMATION ON
MOL



TAKE THE NEXT STEP

CONTACT THE OFFICE OF GRADUATE ADMISSIONS
419-517-8908 • gradadmit@lourdes.edu

www.lourdes.edu

Why Choose the MOL Program at Lourdes?

ACTIVE LEARNING FOR ASPIRING LEADERS

At the core of the MOL program is an active learning experience that prepares students for the challenges and opportunities of modern leadership. Our curriculum focuses on planning, financial management, diversity, and social responsibility. You have three distinct program options. Program requirements include the following six pioneering courses in leadership:

- Leadership Foundations
- · Diversity and Leadership
- Ethical Leadership
- Interpersonal Issues in Leadership
- Financial Tools for Leaders & Organizations
- Leadership & Organizational Development

To complete the program, students can choose any of the following three options (or a combination thereof):

General Leadership

- Leadership & Organizational Behavior
- Strategic Thinking
- Connective Leadership and Cultural Competence

Healthcare Leadership

- Financial Management in Healthcare
- Strategic Healthcare Planning
- Public Policy and Healthcare

Leadership Research

- Strategic Thinking
- Quantitative Tools for Leadership
- Research Methods and Statistical Analysis

Toward the end of the program, students will work on a flexible, customizable capstone project that focuses on special topics in leadership.

FLEXIBILITY FOR BUSY PROFESSIONALS

We understand that pursuing higher education while managing your career and personal commitments can be challenging. That's why the MOL program at Lourdes University offers flexible learning options. You can choose to complete the program on-site at area businesses, in a hybrid format, or entirely online. This adaptability makes it an excellent opportunity for working professionals looking to enhance their leadership skills without disrupting their current commitments.

STREAMLINED PATH TO SUCCESS

Our 30-credit-hour program offers a streamlined path to a master's degree, compared to the traditional 36-credit-hour programs offered elsewhere. This means you can achieve your educational goals more efficiently while maintaining your professional responsibilities.

ELEVATE YOUR CAREER

Investing in yourself is a proven strategy for career advancement. According to Indeed.com, individuals with a master's degree can expect an approximate 20% increase in earnings compared to those with only a bachelor's degree. The MOL program at Lourdes University is ideal for employees within larger organizations who aspire to ascend to management or leadership roles.

ADVANTAGE PROGRAM AND ACCREDITATION

Members of the Lourdes Advantage Program enjoy a 15% discount on employee tuition, making this program even more accessible to those seeking career advancement. Additionally, the program is in the process of re-accreditation by the International Accreditation Council for Business Education (IACBE), ensuring that it continues to meet the highest educational standards.



The Lourdes University Master of Business Administration degree program is accredited through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA.

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