## **Lourdes University Baccalaureate Social Work Program**

## **Assessment of Student Learning Outcomes**

Reflects Data Collected 2015-2016 Academic Year

Last Completed on August 2016

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK		PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Identify as a Professional Social Worker	SWK 412: 100% of students will receive at least a grade of "B" on assignment;     SWK 415: 100% of students will have score of 2;     SWK 417: 100% of students will have Mean Score of 3	1.	100%; 100%; 100%
	<ol> <li>SWK 416 &amp; 417: 90% of students will receive at least a "B" on assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 3</li> </ol>	2.	100%; 100%; 100%
	<ol> <li>SWK 111: 90% of students will receive at least a grade of "B"(80%) on Interview Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> </ol>	3.	90%; 100%; 100%
	<ol> <li>SWK 111:90% of students will receive at least a grade of "B"(80%) on Interview Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</li> </ol>	4.	90%;85%;85%
	<ol> <li>Student Focus Groups/End of Program Questionnaire:         100% of students will self-report at least acceptable level of knowledge and skill;         SWK 415: 100% of students will have score of 2;         SWK 417: 100% of students will have Mean Score of 3</li> </ol>	5.	100%; 100%; 100%
	<ol> <li>SWK 411: 80% of students will demonstrate knowledge and skill in use of supervision and</li> <li>consultation in correct exam response;</li> <li>SWK 415: 100% of students will have score of 2</li> <li>SWK 417: 100% of students will have Mean Score of 3</li> </ol>	6.	89%; 100%, 100%
Apply Ethical Principles	SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam;     SWK 416 & SWK 417: 100% of students will receive at least a grade of "B"(80%) on Journal Assignments	1.	80%; 100%; 100%
	<ol> <li>SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam; SWK 416 &amp; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Journal Assignments</li> </ol>	2.	80%; 100%; 100%
	<ol> <li>SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of student will have Mean Score of 4</li> </ol>	3.	80%;100; 100%; 100%
	4. SWK 311: 80% of students will submit correct response on exam question; Student Focus Groups/End of Year Questionnaire: 100% of students will self-report at least acceptable level of knowledge and skill;  SWK 415: 100% of students will have score of 3;  SWK 417: 100% of students will have Mean Score of 4	4.	80%; 100%; 100%; 100%
Apply Critical Thinking	SWK 205: 90% of students will receive at least a grade of "B"(80%) on Literature Review Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3	1.	92%; 100%; 100%

SWK 417: 100% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 415: 100% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 248: 80% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 248: 80% of students will are score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 415: 100% of students will have been Score of 4    SWK 209: 80% of students will have been Score of 4   SWK 209: 80% of students will have been Score of 4   SWK 209: 80% of students will seed been of 181 (80%) on Reflective Assignment (100% of students will seed been of 181 (80%) on Reflective Assignment (100% of students will seed been of 181 (80%) on Reflective Assignment (100% of students will seed been of 181 (80%) on Reflective Assignment; 100% of students will seed been of 181 (80%) on Reflective Assignment; 100% of students will seed been of 181 (80%) on Reflective Assignment; 100% of students will seed been of 181 (80%) on Reflective Assignment; 110% (80%) on SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have been of 181 (80%) on Research Proposal; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK		<ol> <li>SWK 411: 80% of students will submit correct response on exam question; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> </ol>	2.	80%; 100%; 100%
Engage Diversity in Practice  Diversity in Practice  2. SWK 249; 90% of students will receive at least a grade of "B"(80%) on Reflective Assignment: SWK 218 80% of students will receive at least a grade of "B"(80%) on Reflective Assignment: SWK 218 80% of students will are score of 3; SWK 241; 100% of students will are score of 3; SWK 241; 100% of students will are score of 3; SWK 241; 100% of students will are score of 3; SWK 241; 100% of students will are score of 3; SWK 241; 100% of students will are score of 4.  3. SWK 209; 90% of students will are score of 4.  3. SWK 209; 90% of students will are score of 3; SWK 241; 100% of students will receive at least a grade of "B"(80%) on Reflective Assignment (10% students will score of 3); SWK 417; 100% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 2; SWK 415; 100% of students will have score of 3; SWK 415; 100% of students will have score of 3; SWK 41		SWK 415: 100% of students will have score of 3;	3.	87%; 100%; 100%
2. SWX 209, 90% of students will receive at least a grade of "B" (80%) on Reflective Assignment; SWX 415-100% of students will have score of 3; SWX 417-100% of students will have score of 4  3. SWX 609-90% of students will have Score of 4  4. Student Focus Groups' End of Program Questionnaire: 100% of students will self-report at least a grade of "B" (80%) on Reflective Assignment  4. Student Focus Groups' End of Program Questionnaire: 100% of students will self-report at least a grade of "B" (80%) on Reflective Assignment  4. Student Focus Groups' End of Program Questionnaire: 100% of students will self-report at least a grade of "B" (80%) on Reflective Assignment; SWX 415-100% of students will have Score of 3; SWX 417-100% of students will have bean Score of 3  4. SWX 209-90% of students will have bean Score of 3  5. SWX 418-100% of students will have bean Score of 4  5. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 3  6. SWX 417-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 4  6. SWX 418-100% of students will have bean Score of 3  6. SWX 418-100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWX 418-100% of students will have Score of 3; SWX 417-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100% of students will have Score of 3; SWX 418-100	Diversity in	SWK 415: 100% of students will have score of 3;	1.	,,
4. Student Focus Groups/ End of Program Questionnaire: 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have Score of 2; SWK 417: 100% of students will have Score of 3.  1. SWK 209: 90% of students will have Mean Score of 3 SWK 415: 100% of students will have Mean Score of 4  2. SWK 417: 100% of students will have Mean Score of 4  2. SWK 418: 90% of students will have Mean Score of 4  2. SWK 418: 90% of students will receive at least a grade of "B" (80%) on Assignment; SWK 415: 100% of students will have Score of 3; SWK 417: 100% of students will have Score of 3; SWK 417: 100% of students will receive at least a grade of "B" (80%) on Exam; SWK 417: 100% of students will have Score of 3; SWK 417: 100% of students will have Score of 3; SWK 417: 100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWK 417: 100% of students will have Score of 3  2. SWK 413: 100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWK 415: 100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWK 415: 100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWK 415: 100% of students will receive at least a grade of "B" (80%) on Research Proposal; SWK 415: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Score of 3  3. SWK 417: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Mean Score of 3  2. SWK 417: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Score of 3  3. SWK 417: 100% of students will have Score of 3  2. SWK 417: 100% of students will have Score of 3  3. SWK 417: 100% of students will have Score of 3  3. SWK 417: 100% of students will have Score of 3  4. SWK 417: 100% of students will have Score of 3  4. SWK 417: 100% of students will have Score of 3  4. SWK 417: 10		SWK 218 80% of students can demonstrate self-awareness and lack of bias in working with diverse groups; SWK 415: 100% of students will have score of 3;	2.	95%; 80%; 100%; 100%
100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 3: SWK 416: 100% of students will have score of 3: SWK 416: 100% of students will have score of 4  2. SWK 418: 90% of students will have Score of 3  2. SWK 418: 90% of students will have Score of 3: SWK 416: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 418: 90% of students will receive at least a grade of "B"(80%) on Exam; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Exam; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 418: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 418: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 418: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 418: 100% of students will have Score of 2; SWK 417: 100% of students will have Score of 3:  1. SWK 218: 80% of students will have Score of 3: SWK 418: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100% of students will have Score of 3: SWK 417: 100%		3. SWK 209: 90% of students will receive at least a grade of "B"(80%) on Reflective Assignment	3.	95%
1. SWK 209: 90% of students will receive at least a grade of "B" (80%) on Reflective Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have score of 4.		100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2;	4.	100%, 100%; 100%
2. SWK 418: 90% of students will receive at least a grade of "B"(80%) on Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4  3. SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 413: 100% of students will have Mean Score of 3; SWK 413: 100% of students will have Score of 3; SWK 413: 100% of students will have Score of 3; SWK 415: 100% of students will have Mean Score of 3  2. SWK 413: 100% of students will have Mean Score of 3  3. SWK 417: 100% of students will have Score of 2; SWK 415: 100% of students will have Score of 2; SWK 416: 100% of students will have Score of 2; SWK 416: 100% of students will have Score of 2; SWK 417: 100% of students will have Score of 3; SW	Rights/ Social and	<ol> <li>SWK 209: 90% of students will receive at least a grade of "B" (80%) on Reflective Assignment; SWK 415: 100% of students will have score of 3;</li> </ol>	1.	90%; 100%; 100%
SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have score of 4	Economic Sustice	SWK 415: 100% of students will have score of 3;	2.	100%; 100%;100%
Informed Practice/ Practice Informed Research		SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4	3.	80%; 100%; 100%
SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3   Apply Human Behavior Knowledge   SWK 417: 100% of students will receive at least a grade of "B"(80%) on Exam; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 3; SWK 417: 100% of students will have score of 4   Engage Policy Practice to Advance Well-Being and Deliver Services   SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 4   SWK 312:SWK 412:90% of students will receive at least a grade of "B"(80%) on Assignments. 100% of students will receive at least a grade of "B"(80%) on Assignments. 100% of 100%; 100%; 100%; 100%; 100% of students will have score of 2; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 3   Suk 417: 100% of students will have score of 3   Suk 417: 100% of students will have score of 3   Suk 417: 100% of students will have score of 3   Suk 418: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will have score of 3 SWK 417: 100% of students will self-receive at least a grade o	Informed Practice/ Practice Informed	SWK 415: 100% of students will have score of 2;	1.	100%; 100%; 100%
Apply Human Behavior Knowledge  1. SWK 210: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 417: 100% of students will have score of 2; SWK 417: 100% of students will have score of 3  2. SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4  Engage Policy Practice to Advance Well-Being and Deliver Services  2. Student Focus Groups/End of Program Questionnaire; 100% of students will self-report at least acceptable level of knowledge and skill; SWK 417: 100% of students will have Score of 2 SWK 417: 100% of students will have Score of 3  1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; 100% 100%; 100% 100%; 100% 100%; 100% 100%		SWK 415: 100% of students will have score of 2;	2.	100%; 100%; 100%
Knowledge  2. SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4  Engage Policy Practice to Advance Well- Being and Deliver Services  2. Student Focus Groups/End of Program Questionnaire; 100% of students will have score of 2; SWK 417: 100% of students will have score of 3  2. Student Focus Groups/End of Program Questionnaire; 100% of students will have score of 3  Engage Policy Practice Services  2. Student Focus Groups/End of Program Questionnaire; 100% of students will have score of 2 SWK 417: 100% of students will have score of 3  Engage Policy Practice Contexts  3. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416: 100% of students will have Mean Score of 3  3. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416: 100% of students will have score of 3  4. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 3  4. Survey not distributed; SWK 415: 100% of students will have Mean Score of 3  5. Survey not distributed; SWK 417: 100% of students will have score of 3  6. Survey not distributed; SWK 417: 100% of students will have score of 3  7. Survey not distributed; SWK 417: 100% of students will have score of 3  8. Survey not distributed; SWK 417: 100% of students will have score of 3  1. SWK 218: 80% of students will have Mean Score of 3  1. SWK 218: 80% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change 100%; 100%	117	<ol> <li>SWK 210: 80% of students will receive at least a grade of "B"(80%) on Exam;</li> <li>SWK 415: 100% of students will have score of 2;</li> </ol>	1.	90%; 100%; 100%
Engage Policy Practice to Advance Well- Being and Deliver Services  2. Student Focus Groups/End of Program Questionnaire; 100% of students will have score of 2 SWK 415: 100% of students will have score of 3  2. Student Focus Groups/End of Program Questionnaire; 100% of students will have Mean Score of 3  2. Student Focus Groups/End of Program Questionnaire; 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2 SWK 417: 100% of students will have Score of 3  1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have Mean Score of 4  2. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Score of 3  1. SWK 218: 80% of students will have Mean Score of 3  1. SWK 218: 80% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2;		<ol> <li>SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 3;</li> </ol>	2.	80%; 100%; 100%
2. Student Focus Groups/End of Program Questionnaire; 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2 SWK 417: 100% of students will have Mean Score of 3  1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have Mean Score of 4  2. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Score of 3  1. SWK 218: 80% of students will have Mean Score of 3  1. SWK 218: 80% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2;	Practice to Advance Well-	SWK 312/SWK 412: 90% of students will receive at least a grade of "B"(80%) on Assignments. 100% of students will receive at least a grade of "B"(80%) on Assignment; SWK 415: 100% of students will have score of 2;	1.	95%; 100%; 100%; 100%
Respond to Practice Contexts  1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416; 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have Mean Score of 4  2. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3  1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; 100%; 100%; 98%  2. Survey not distributed; 100%  SWK 415: 100% of students will have Mean Score of 3  1. SWK 218: 80% of students will have Mean Score of 3  1. Social Work 411: 100% of students will have score of "B" (80%) on Planned Change  SWK 415: 100% of students will receive at least a grade of "B" (80%) on Planned Change  Assignment; SWK 415: 100% of students will have score of 2;	ū	100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2	2.	98%; 100%; 100%
2. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3  1. SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417:100% of students will receive at least a grade of "B" (80%) on Planned Change Engagement Assignment; SWK 415: 100% of students will have score of 2;	•	<ol> <li>Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416; 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have Mean Score</li> </ol>	1.	100%;100%; 100%; 98%
Practice Engagement SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417:100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2;  1. 80%; 100% 100%; 100%		<ol> <li>Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2;</li> </ol>	2.	Survey not distributed;100%; 100%
SWK 417: 100% of students will have Mean Score of 3		<ol> <li>SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417:100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2;</li> </ol>	1.	80%; 100%; 100%; 100%
<ul> <li>2. SWK 218: 80% of the student can convey engagement as an answer to an exam question; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</li> <li>2. 80%; 100% 100%</li> </ul>		<ol> <li>SWK 218: 80% of the student can convey engagement as an answer to an exam question; SWK 415: 100% of students will have score of 3;</li> </ol>	2.	80%; 100%; 100%

	3. SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417:100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3	3.	91%; 100%; 100%
Practice Assessment	SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment;     SWK 415: 100% of students will have Mean score of 2;     SWK 417: 100% of students will have mean score of 3	1.	100%; 100%; 100%
	<ol> <li>SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment;</li> <li>SWK 415: 100% of students will have mean score of 3;</li> <li>SWK 417: 100% of students will have mean score of 4</li> </ol>	2.	100%; 100%; 100%
	3. SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have mean score of 2; SWK 417: 100% of students will have mean score of 3	3.	100%; 100%; 100%
Practice Intervention	SWK 218: 80% of students can convey the intervention as an answer to an exam question;     SWK 414: 100% of students will have mean score of 2;     SWK 415: 100% of students will have mean score of 3	1.	80%; 100%; 100%
	<ol> <li>SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</li> </ol>	2.	80%; 100%; 100%
	<ol> <li>SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</li> </ol>	3.	80%; 100%; 100%
	<ol> <li>SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</li> </ol>	4.	80%; 100%; 100%
	<ol> <li>SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</li> </ol>	5.	80%; 100%; 100%
	<ol> <li>SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</li> </ol>	6.	80%; 100%; 100%
Practice Evaluation	Student Focus Groups/End of Program Questionnaire;     100% of students will self-report at least acceptable level of knowledge and skill;     SWK 414: 100% of students will have mean score of 2;     SWK 415: 100% of students will have mean score of 3	1.	80%; 100%; 100%